

Prader-Willi California Foundation
Policy on "Reasonable Efforts" – Annual Disclosure

Adopted: November 2009

I am related to the following individuals who either reside on the Board of Directors for the tax-exempt organization of Prader-Willi California Foundation, are either the Executive Director or the Chief Financial Officer/Treasurer of Prader-Willi California Foundation, or, are considered to be a key employee of Prader-Willi California Foundation. I signify that I am not related to any of the above-reference individuals by noting "N/A" on the first line immediately below.

1) _____ 2) _____ 3) _____

For purposes of the above disclosure, covered relations include spouse, children (whether natural or adopted), grandparents, grandchildren, siblings (whether whole or half), and in-laws.

For purposes of the above disclosure, a key employee is an employee of Prader-Willi California Foundation with a salary in excess of \$150,000 and who has responsibilities and influence over a significant portion (more than 10%) of Prader-Willi California Foundation's activities, operations, or assets.

Additionally, I have a business relationship with the following individuals who either reside on the Board of Directors for Prader-Willi California Foundation, are either the Executive Director or the Chief Financial Officer/Treasurer for Prader-Willi California Foundation, or, are considered to be a key employee of Prader-Willi California Foundation. I signify that I do not have any business relationships with any of the above-referenced individuals by noting "N/A" on the first line immediately below.

1) _____ 2) _____ 3) _____

For purposes of the above disclosure, a business relationship includes the following:

1. One person is employed by the other in a sole proprietorship or by an organization with which the other is associated as a director, officer, key employee, or greater than 35% owner.
2. One person is transacting business with the other (other than in the ordinary course of either party's business on the same terms as are generally offered to the public), involving transfers of cash or property valued in excess of \$10,000 in the aggregate during the organization's tax year.
3. The two persons are each a director, officer, or greater than 10% owner in the same business or investment entity.

Finally, I have received compensation or other payments (including loans and payments for services rendered) during Prader-Willi California Foundation's applicable tax year from the following related organizations to Prader-Willi California Foundation, other than reimbursement of expenses under an accountable plan or reasonable compensation for services provided to the related organization as a member of their governing body.

1) _____ 2) _____ 3) _____

For purposes of the above disclosure, a related organization to Prader-Willi California Foundation includes the following:

- Organization that controls the filing organization
- Organization controlled by the filing organization
- Organization controlled by the same person or persons that control the filing organization
- Organization that is a supporting or supported organization of the filing organization

Printed Name: _____

Signature: _____

Position/Title: _____

Date: _____